



# CANTON

## PARKS & RECREATION

Inspiring People. Celebrating Community.

### GENERAL APPLICATION FOR SUMMER EMPLOYMENT

Job descriptions available at

[www.cantonrec.com](http://www.cantonrec.com)

**MUST BE RECEIVED BY PARKS AND RECREATION BY MONDAY, FEBRUARY 9<sup>th</sup> 2026**

(PLEASE PRINT CLEARLY)

Name: \_\_\_\_\_  
Last First M.I.

Primary Phone: ( ) \_\_\_\_\_

*Applicant will be contacted by phone for an interview.*

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_

Position Applying for (Please See Attached Form For Available Summer Position) :

\_\_\_\_\_

The Town of Canton is an equal opportunity employer. Applicants are considered for all positions without regard to age, race, color, religion, sex, gender identity, sexual orientation, genetic information, national origin, ancestry, marital status, veteran

Are you 14 years or older?

Yes ☐

No ☐

If employed and you are under 18 years of age, can you furnish a work permit?

Yes ☐

No ☐

If applying for a Director Position, are you 21 years or older?

Yes ☐

No ☐

Are you a relative of a Town of Canton or Canton Public Schools employee?

Yes ☐

No ☐

If yes, please furnish the name of your relative(s): \_\_\_\_\_

Have you filed an application for the Town of Canton before?

Yes ☐

No ☐

If yes, give date(s) and position(s) applied for: \_\_\_\_\_

Have you ever been employed by the Town of Canton before?

Yes ☐

No ☐

If yes, give date(s) and position(s): \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status?

Yes ☐

No ☐

*In accordance with the Immigration and Reform Control Act proof of citizenship or immigration status will be required upon employment*

Under Massachusetts law, an employer may ask: If you have ever been convicted of a felony or if you have been convicted for a misdemeanor within the past five years, other than a first conviction for offenses like drunkenness, simple assault, speeding, minor traffic violations, or disturbance of the peace.

Effective November 4, 2010, the law prohibits employers from requesting on initial written application form Criminal Offender Record Information.

If you are selected for an interview, The Town of Canton reserves its right to inquire about your criminal record in accordance with the law.

## EMPLOYMENT HISTORY

Start with your present or last job. Include military service assignments and any verified work experience performed on a volunteer basis. You may omit employer names which indicate age, race, color, religion, sex, national origin, or other protected class.

Commercial motor driver applicants must provide this information for the ten (10) years preceding the date of this application.

Effective July 1, 2018, it is unlawful for an employer to seek the wage or salary history of a prospective employee until an offer of employment has been made. If you need additional space, please continue on a separate sheet of paper.

Employer:	Job Title:	Dates of Employment: From: To:
Address:		
Supervisor:	Phone:	May we contact your supervisor?

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Employer:	Job Title:	Dates of Employment: From: _____ To: _____
Address:		
Supervisor:	Phone:	May we contact your supervisor?

If you need additional space, please continue on a separate sheet of paper. Please include verified volunteer work (MGL C.149.52B).

## SCHEDULING

Please list any requests for days off (day/date/time): \_\_\_\_\_  
 \_\_\_\_\_

*Not approved unless notified by the Director or Deputy Director of Parks and Recreation.*

## CERTIFICATIONS

Please select certifications that you can provide documentation for:

<input type="checkbox"/> Standard First Aid	Organization: _____	Expiration Date: _____
<input type="checkbox"/> CPR or <input type="checkbox"/> CPR-PR	Organization: _____	Expiration Date: _____
<input type="checkbox"/> Lifeguard	Organization: _____	Expiration Date: _____
<input type="checkbox"/> WSI	Organization: _____	Expiration Date: _____
<input type="checkbox"/> Archery	Organization: _____	Expiration Date: _____
<input type="checkbox"/> Other: _____	Organization: _____	Expiration Date: _____

## EDUCATION

	Name of School	Major	Graduation Date
High School			
Undergraduate College/Univ			
Graduate College/Univ			

## EXTRA-CURRICULAR ACTIVITIES

Activity/Club Name	Leadership Positions Held	Years Involved	Activity Leader Name


**REFERENCES-PLEASE DO NOT INCLUDE ANY FAMILY MEMBERS**

**Please list 3 references.**

Name	Address	Phone

## SUPPLEMENTAL QUESTIONS

1. Please describe the qualities and characteristics about yourself that would make you an effective staff member for the Department of Parks and Recreation.
2. What interests you most about the position you are applying for?

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3. Please describe any past experiences that will help you be effective for the position you are applying for?
4. In general, the Department of Parks and Recreation is looking for an eight-week commitment (June-August) for these positions. Orientation and training sessions are also required. Would you be able to commit to these time frames?

## Agreement

I certify that the answers given herein are true and complete to the best of my knowledge.

I acknowledge that the Town may, at any time, investigate all statements contained in this application for employment and from any other source as may be necessary in arriving at an employment decision and release the Town of Canton and any of its authorized representatives from any liability whatsoever, in connection with any investigations and findings, including personal or professional records of any type, provided to the Town. I understand that false and misleading information may result in disciplinary proceedings, including suspension and/or termination of employment.

I understand that, if applicable, as an employee-at-will, both the employer and the employee are free to terminate the employment relationship at any time with or without notice. I further understand there may be a probationary performance period as part of my employment.

I understand and agree that I may/will have to undergo pre-employment physical examinations, a criminal background investigation, pre- or post-employment drug and alcohol testing, or any other employment-related examinations. I understand that I am required to abide by all rules and regulations of the employer.

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Signature of Applicant

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Date

NOTE: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities.

\*"An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry relative to prior arrests, court appearances or convictions. In addition, any applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution."

**THE TOWN OF CANTON IS AN EQUAL OPPORTUNITY EMPLOYER.**

## Canton Recreation Job Descriptions

**Pequitside Lead Counselor:** Working at Canton Recreation's full day camp with kids that are K-5. Schedule is Mon-Fri. Needs to be able to lead games and communicate effectively to a group of 15 kids. Bring energy and demonstrate leadership qualities for campers and junior counselors alike. Maintain a daily schedule, handle behavior issues that arise, and adhere to camp safety policies. Ages 18+, 40 Hours a week.

**Pequitside Counselor:** Working at Canton Recreation's full day camp with ages K-5. Schedule is Mon-Fri. Running and participating in games and themed days, assist campers with basic arts & crafts. Assist with group organization, insure campers are following game and camp rules. Adhere to camp safety policies. 16+, 25-40 Hours a week.

**Blastoff Counselor:** Working at Canton Recreation's pre-k camp. Schedule is Mon-Fri, located at the Rodman. Assisting in set up for daily activities, running games, reading book out loud to kids, and participating in themed days and sing-alongs. Assist in daily organization and adhering to camp safety policy while maintaining an enjoyable camp setting. 20-35 Hours a week.

**Playground Program Counselor:** A drop in program located at Devoll Field. Schedule is Mon-Fri, working with kids ages K-6<sup>th</sup> grade. Assist with group organization, insure campers are following game and camp rules. Adhere to camp safety policies. Playing games with campers and providing a fun environment for participants. 14+. 10-25 Hours a week.

**Edge/Edge Extreme Counselor:** Working at Canton recreation's Edge camp counselors with go on field trips daily with kids that are in 6<sup>th</sup> to 9<sup>th</sup> grade. Schedule is Mon-Thurs. Counselors must complete head counts, insure campers are being respectful to each other and when interacting with the public. Monitor bus behavior, adhere to location safety guidelines, and maintain schedules given by the director. 16+, 30-40 Hours a week.

**Pool/Snack Attendant:** Working at Bolivar Pool, the attendant will be responsible for checking people in, collecting daily fees and selling snacks and bottled drinks to pool guest. Organization and multi-tasking is a must. 14+, 15-30 Hours a week.

**Lifeguard:** Lifeguards are responsible for enforcing facility rules and regulations to prevent any injuries and help minimize any potential hazardous situations. Basic cleaning and record keeping as well as reliability is a must. Must be 16 years old and have your current American Red Cross Lifeguard certification to include CPR/AED for the professional rescuer and first aid certification. 15-40 Hours a week.

**Maintenance Worker:** Responsible for maintaining all parks and recreation areas including playing fields, parks, pools, camp areas and more. Daily task includes mowing, weed whacking, raking, trash pick-up and general cleaning. Must have drivers license. 40 Hours a week.